

## PERSON SPECIFICATION

### Post: CCTV Operator

For effective performance of the duties of the post the postholder will be able to demonstrate that they have the skills and/or knowledge detailed in 'Essential Criteria'.

Criteria	Essential/ Desirable	Method of Assessment
Knowledge and relevant experience of CCTV in public spaces	E	I
Security qualification/formal training	D	D
Security Industry Authority (SIA) Licenced	D	D
Ability to use initiative while working unsupervised	E	I
Ability to work as part of the team	E	I
Knowledge of maintaining CCTV equipment	D	I
Ability to plan work schedules and produce timely rotas	E	I
A knowledge and understanding of safeguarding issues	D	I
A flexible and versatile approach to work	E	I
Possess excellent communication skills and be comfortable dealing with Police, members of the public and other external partners	E	I
Excellent interpersonal skills, approachable with a positive and enthusiastic attitude	E	I
An understanding of what a local council does	D	I
Willingness to undertake appropriate training	E	I
An awareness of and commitment to Equal Opportunities principles	E	I

Application	A
Interview	I
Test (written, presentation, practical – e.g. word processing)	T
References	R
Documentary – e.g. certificates	D