

PERSON SPECIFICATION
Post: Ground Staff

For effective performance of the duties of the post the postholder will be able to demonstrate that they have the skills and/or knowledge detailed in 'Essential Criteria'.

Criteria	Essential/ Desirable	Method of Assessment
Manual handling training knowledge and qualification	D	D
A thorough knowledge and relevant experience of open spaces and methods	D	I
Ability to use initiative while working unsupervised	E	I
Ability to work as part of the team	E	I
Ability to use a range of machinery and tools including power tools.	D	I
Experience in operating large machinery i.e. tractor and pull along mowers	D	I
A flexible and versatile approach to work	E	I
A good knowledge of general maintenance and machinery servicing	D	I
Able to work a flexible rota to include regular weekends, evenings, bank and other public holidays if required	D	I
Possess excellent communication skills and be comfortable dealing with members of the public politely and tactfully	E	I
An understanding of what a local council does	D	I
Willingness to undertake appropriate training	E	I
An awareness of and commitment to Equal Opportunities principles	E	I
Physically fit and capable of lifting weights up to 15 kilogrammes	E	I
Hold a level 2/3 qualification in horticulture preferably in turf management	D	D
Hold a PA1/PA6 spraying certificate	D	D
Possess a Full UK Driving Licence	E	D
Ability to work occasional out-of-hours to assist with events	E	I
Application		A
Interview		I
Test (written, presentation, practical – e.g. word processing)		T
References		R
Documentary – e.g. certificates		D

